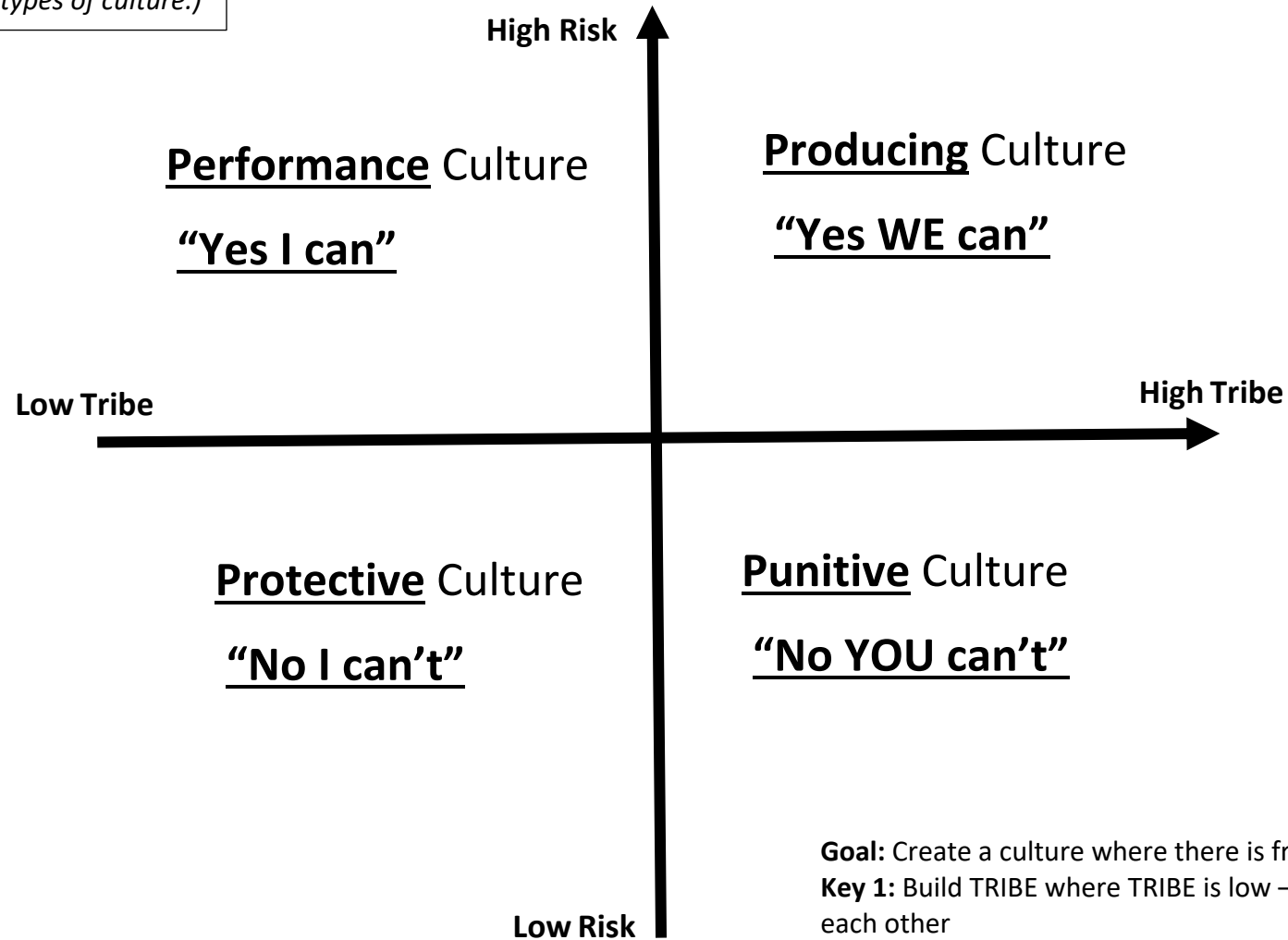


Risk vs Tribe

*What kind of culture do you have?
(You can have sub-cultures and
pockets of different types of culture.)*



Goal: Create a culture where there is freedom to fail
Key 1: Build TRIBE where TRIBE is low – learn to risk WITH and FOR each other
Key 2: Model RISK where RISK is low – take the stigma out of failure

The Journey

Support

Vertical Development (depth, character, stages of formation)

Progression of Time

2. Breaking

This *IS* the start of liminality, This is where we speak identity and affirmation over other, just before the pain, realization, struggle and pruning begins.

Example: Garden of Gethsemane

2

1

1. Building

This is beginning, where we are engaging in relationship, building moving towards each other, first covenant. Here we grow in lots of ways though *accumulation* (i.e. discipleship, leadership dev, community, etc)

3

3. Baptism

Baptism is a type of death. We go into the water one person and come out another. It is a time of trial, struggle, in-between, reforming, repenting, refining, and pruning. It is God's good will that we should go through this. Example: Passion of the Cross

4

4. Graduation/ Rights of Passage

We go into the wilderness through by the leading of the Holy Spirit. We come out of the wilderness in the power of the spirit. As a community, we recognize and celebrate this passage.

5

5. Budding

We must recognize and receive the individual as a new creation on the other side of breaking and baptism. There should be a new covenant, new social contract, new assignment, and /or new responsibilities for this individual.

How do you do **Communitas**?

Graph your leadership development process onto this diagram

